

Play Summer 2020 BWS Trade Rewards & Recognition Promotion

Terms and Conditions

Promoter	BWS - Beer Wine Spirits (ABN 88 000 014 675) 26 Waterloo St, Surry Hills NSW 2010																																								
Competition Period	<p>Entry Period: 12.01am (AEST) on 04/11/2020 to 11.59pm (AEST) on 12/02/2021</p> <p>Sprints as follows:</p> <p>Sprint 1: 4 Nov - 17 Nov (2 weeks)</p> <p>Sprint 2: 18 Nov - 1 Dec (2 weeks)</p> <p>Sprint 3: 2 Dec - 5th Jan (5 weeks)</p> <p>Sprint 4: 6 Jan - 19 Jan (2 weeks)</p> <p>Sprint 5: 20 Jan - 2 Feb (2 weeks)</p>																																								
Who can enter?	<p>Only persons who:</p> <ul style="list-style-type: none"> a) are a staff member of a participating BWS store (Store) operating across Australia for the duration of the Competition Period and at the time of awarding prizes; and b) have signed up to participate in the competition including BWS Store CEOs and BWS store team members - full time, part time & casual team who have signed up to participate. <p>Entries in the competition will be based on the relevant Store team member.</p>																																								
What do I need to do to enter?	<p>A team member must:</p> <ol style="list-style-type: none"> 1. Participate in trivia quizzes (up to 5 per sprint); 2. Write an app store BWS App review (Google Play store or Apple app store); 3. Upload photos of displays (up to 5 per team per sprint) 4. Write a BWS website Pinnacle product review (up to 3 per sprint) 5. Generate BWS App downloads via the issued Unique store QR code (no max) ; and 6. Get recognition from BWS leaders <p>(Qualifying Criteria).</p> <p>Each BWS team member will complete tasks in relation to the Qualifying Criteria above will earn the Store "Summer Bucks".</p> <p>When a team member earns enough Summer Bucks (as outlined in "Bucks prize redemption") the team member will be able to spend their Summer Bucks on prizes from the end of sprint 1 (18th Nov 2020) and may qualify as a major draw winner.</p>																																								
How are Summer Bucks awarded?	<p>Summer Bucks will be tallied up per team member throughout the Entry Period, and will be awarded to individuals on the following basis:</p> <p>Qualifying Criteria 1: Bonus Bucks</p> <p>BWs team members can receive individual bonus Summer Bucks as follows:</p> <p>By getting recognised by their leaders based on flexible award qualifications. Max allocation limits as follows. 475 summer bucks available per sprint.</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="text-align: left;">Activity</th> <th>Bucks</th> <th>Awards per sprint</th> <th>Sprint 1</th> <th>Sprint 2</th> <th>Sprint 3</th> <th>Sprint 4</th> <th>Sprint 5</th> </tr> </thead> <tbody> <tr> <td style="text-align: left;">EXCO bucks</td> <td>50</td> <td>5</td> <td>250</td> <td>250</td> <td>250</td> <td>250</td> <td>250</td> </tr> <tr> <td style="text-align: left;">HOO bucks</td> <td>25</td> <td>5</td> <td>125</td> <td>125</td> <td>125</td> <td>125</td> <td>125</td> </tr> <tr> <td style="text-align: left;">State manager bucks</td> <td>10</td> <td>5</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> </tr> <tr> <td style="text-align: left;">Area coach bucks</td> <td>5</td> <td>10</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> </tr> </tbody> </table>	Activity	Bucks	Awards per sprint	Sprint 1	Sprint 2	Sprint 3	Sprint 4	Sprint 5	EXCO bucks	50	5	250	250	250	250	250	HOO bucks	25	5	125	125	125	125	125	State manager bucks	10	5	50	50	50	50	50	Area coach bucks	5	10	50	50	50	50	50
Activity	Bucks	Awards per sprint	Sprint 1	Sprint 2	Sprint 3	Sprint 4	Sprint 5																																		
EXCO bucks	50	5	250	250	250	250	250																																		
HOO bucks	25	5	125	125	125	125	125																																		
State manager bucks	10	5	50	50	50	50	50																																		
Area coach bucks	5	10	50	50	50	50	50																																		

Qualifying Criteria 2: App reviews

For sprint 1 only, team members can leave a BWS App review to earn 10 summer bucks. 1 per team member.

Qualifying Criteria 3: Pinnacle website product reviews

Each sprint a team member can complete up to 3 website product reviews to earn 5 bucks per review.

Qualifying Criteria 4: Trivia

Summer bucks are awarded for trivia completion. There will be up to 5 trivia quizzes to complete each sprint. Based on the # of completions, the team member will be awarded 5 summer bucks for each completion.

Qualifying Criteria 5: Photo uploads

Each sprint, the store teams can submit up to 5 photos uploads of their store based on 5 key themes to earn bucks. Photos are submitted as a team and each team member will earn 5 bucks for every photo submission.

Qualifying Criteria 6: QR code app downloads

From Nov 4 - Jan 5 store teams can earn 10 bucks per 100 downloads per team member. Downloads must be obtained via their issued unique QR code.

Activity	Bucks	Awards per sprint	Sprint 1	Sprint 2	Sprint 3	Sprint 4	Sprint 5
App review	10	1	10				
Pinnacle website product review	5	3	15	15	15	15	15
Trivia	5	5	25	25	25	25	25
Photo uploads	5	5	25	25	25	25	25
QR code app download	10	per 100 DL	10	10	10	0	0

Bucks prize redemption

From the sprint 2 period, the Swag Room will open for purchases from Weds 18th November and stay open until the end of the program. It officially closes on 12th February 2021 with the following conditions:

- Each player will be permitted to make **ONE** Swag room purchase per sprint (5 in total from the available merchandise or free liquor product.
- However, unlimited bonus entries into the 500 DAYS OF SUMMER DOWN TIME DRAW are permitted.
- Maximum limit of \$299 merchandise value can be purchased per team member for the full promotion period. There is no value limit on how much free product you purchase but you are limited to potentially 5 free liquor purchases/

The Promoter is not liable if an individual doesn't get their preferred Bucks Prize/s. Any remaining prizes at the end of the Entry Period will be forfeited from the prize pool.

Access to the Swag Room will only be granted to the Store CEOs and BWS Store team members.

There are 14,347 Prizes available in the swag room

Ultimate Cooler supplier merchandise: 935 units

Ultimate Cooler supplier free liquor: 87 units

Cooler merchandise: 6,380 units
 Supplier free product: 6,100 units
 Pinnacle free product: 845 units

Ultimate Cooler prizes			
Prize	Total	Value Each	Total Value
Southern Comfort Hacky Sack	200	\$5.00	\$1,000.00
Southern Comfort Beach Ball	200	\$10.00	\$2,000.00
Southern Comfort Tote Bag	200	\$15.00	\$3,000.00
Southern Comfort Trucker cap	200	\$20.00	\$4,000.00
Grey Goose Cocktail Shaker	2	\$30.00	\$60.00
Greg Goose Strainer & Bar Spoon	2	\$20.00	\$40.00
Grey Goose Martini Glasses pack of 12	2	\$95.88	\$191.76
Grey Goose Copper Mugs pack of 12	2	\$119.88	\$239.76
Grey Goose LED Ice Bucket	2	\$150.00	\$300.00
1.75L Grey Goose Night Vision	2	\$189.00	\$378.00
Sunnylife Luxe Pool Float	2	\$79.95	\$159.90
Sunnylife Luxe Beach Towel Dolce Vita	2	\$69.95	\$139.90
Sunnylife Cooler Bag with Speakers	2	\$59.95	\$119.90
Sunnylife Giant Beach Bag - Carryall Dolce Classic	2	\$39.95	\$79.90
Sunnylife Bottle Cooler Tote Dolce CL	2	\$24.95	\$49.90
Sunnylife Beach Ping-Pong Set Monteverde	2	\$49.95	\$99.90
Sunnylife Water Flask	2	\$29.95	\$59.90
Sunnylife Set of Champagne Glasses Gift Set	2	\$39.95	\$79.90
Sunnylife Bondi Candle and Diffuser Set	2	\$39.95	\$79.90
Sunnylife Shell Bath Bomb	2	\$7.95	\$15.90
Sunnylife Daisy Sunnies	2	\$12.95	\$25.90
Jack Daniel's Cornhole Cooler	5	\$249.00	\$1,245.00
Jack Daniel's branded Ultimate Ears Wonderboom Speaker	5	\$199.00	\$995.00
Jack Daniel's T-shirt	5	\$20.00	\$100.00
Jack Daniel's Metal Stubby Holders (pack of 2)	10	\$9.99	\$99.90
Jack Daniel's BBQ Tool Kit	5	\$25.00	\$125.00

Jack Daniel's Waferer Sunglasses	5	\$10.00	\$50.00
4 pack Double Jack No Sugar Cola 375mL Cans	5	\$27.00	\$135.00
4 pack Jack Daniel's No Sugar Cola 4.8% 375mL Cans	5	\$24.00	\$120.00
Aperol Wrist Band	10	\$5.00	\$50.00
Aperol Turkish Towel	10	\$25.00	\$250.00
Aperol Sunglasses	10	\$15.00	\$150.00
Aperol Visor	10	\$13.00	\$130.00
Aperol & Riccadonna VAP Pack	10	\$36.00	\$360.00
Aperol Bottle Stopper	10	\$5.00	\$50.00
Bombay Sapphire Deck Chairs (pack of 2)	4	\$100.00	\$400.00
Bombay Goblets (pack of 6)	2	\$60.00	\$120.00
Bombay Paint and Paint Brush kit	2	\$5.00	\$10.00
Bombay Sapphire 700ml	2	\$60.00	\$120.00
Bombay Bramble 700ml	2	\$66.00	\$132.00
Bombay English Estate 700ml	2	\$86.00	\$172.00
Bombay Sapphire 10pk 250ml cans	2	\$55.00	\$110.00
Bombay Sapphire 10% ABV 4pk 250ml cans	2	\$30.00	\$60.00
Jameson 700ml	5	\$55.99	\$279.95
Jameson Caskmates Stout	5	\$64.99	\$324.95
Jameson Caskmates IPA	5	\$64.99	\$324.95
Jameson Black Barrel	5	\$79.99	\$399.95
Jameson Cold Brew	5	\$57.99	\$289.95
6x375mL Jameson 4.8%	5	\$29.99	\$149.95
Absolut 1L	5	\$69.99	\$349.95
Absolut Movement 700mL	5	\$49.99	\$249.95
Absolut Grapefruit 700mL	5	\$49.99	\$249.95
Absolut Lime 700mL	5	\$49.99	\$249.95
Absolut Vanilla 700mL	5	\$49.99	\$249.95
Chivas Extra 700mL	5	\$71.99	\$359.95
Chivas American Rye 700mL	5	\$74.99	\$374.95
Cooler merchandise			
Prize	Total	Value Each	Total Value
Dean & Monroe Branded Sarong	1,000	\$40.00	\$40,000
Noble Fellows Neoprene Double Bottle Holder	1,000	\$50.00	\$50,000

Old Fat Unicorn Neoprene Single Bottle Holder	1,000	\$30.00	\$30,000
Coopers Bucket Hat	100	\$20.00	\$2,000
Carlton Dry Hats	100	\$25.00	\$2,500
Vodka Cruiser Bumbag - Tropical Tongue	50	\$24.99	\$1,250
Vodka Cruiser Bumbag - Tropical Tongue	285	\$24.99	\$7,122
Jim Beam Bluetooth Speakers	5	\$50.00	\$250
Canadian Club Visor	5	\$20.00	\$100
Jack Daniel's Waferer Sunglasses	30	\$10.00	\$300
Sunnylife Luxe Cocktail Kit	5	\$79.95	\$400
Hiit Network Powder Coated Vacuum Bottle/Thermos	10	\$17.33	\$173
Fire ball beach balls	1,000	\$10.00	\$10,000
Fire ball Towels	250	\$30.00	\$7,500
Miller Genuine Draft Cap	1,000	\$29.95	\$29,950
Byron Bay T-shirts	20	\$19.99	\$400
XXXX Gold Retro T-Shirts	220	\$24.00	\$5,280
XXXX Cricket Mr XXXX Stubby coolers	300	\$5.99	\$1,797
Supplier Free liquor prizes			
Prize	Total	Value Each	Total Value
1 x 250ml Red Bull	1,000	\$3.50	\$3,500
1 x Bombay Sapphire Gin & Tonic Can 10%	1,000	\$8.00	\$8,000
1 x Bombay Sapphire Gin & Tonic Can	500	\$7.00	\$3,500
1 x Heineken Zero 6 Pack	500	\$13.00	\$6,500
1 x 375ml Sailor Jerry RTD Can	500	\$8.50	\$4,250
1 x Gordons Sicilian Lemon & Soda Bottle 330mL	500	\$6.50	\$3,250
1 x Smirnoff Seltzer Lime 250ml can	300	\$6.00	\$1,800
1 x Smirnoff Seltzer Passion Fruit 250ml can	300	\$6.00	\$1,800
1 x Smirnoff Seltzer Raspberry 250ml can	400	\$6.00	\$2,400
1 x bottle of Magners 568ml	100	\$7.00	\$700
1 x Rekorderlig Botanicals Peach-Basil 250ml can	500	\$5.00	\$2,500

1 x Rekorderlig Botanicals Grapefruit-Rosemary 250ml can	500	\$5.00	\$2,500
Pinnacle free product			
Prize	Total	Value Each	Total Value
Cote des Roses Rose 750ml	25	\$23.00	\$575
OFU Pinot Noir 750ml	30	\$17.00	\$510
Noble Fellows Sauv Blanc	30	\$22.00	\$660
Krondorf Shiraz 750ml (dependant on PJ)	30	\$17.00	\$510
CATP Shiraz 750ml	30	\$21.00	\$630
Dean & Monroe KV Prosecco 750ml	30	\$18.00	\$540
Baily & Baily Sauv Blanc 1L	30	\$7.00	\$210
South Island White Mist Sauv Blanc 750ml	25	\$17.00	\$425
Zonin Prosecco 750ml	25	\$19.00	\$475
Barefoot Sauv Blanc 750ml	25	\$11.00	\$275
Lulubelle Grenache Rose 750ml	25	\$26.00	\$650
Duperrey Champagne 750ml	30	\$45.00	\$1,350
Paradox Sem Sauv Blanc 750ml	25	\$16.00	\$400
Bluey Ultra Crisp Lager Bottles 330mL 6 pack	30	\$15.00	\$450
Stubbie 330ml Stubbie 6 pack	30	\$17.00	\$510
Wakachangi Lager Bottles 330mL 6 pack	25	\$21.00	\$525
Hughie Pale Lager Cans 375mL 6 pack	30	\$17.00	\$510
Zytho Brewing Zesty Pale Ale Cans 375mL 6 pack	30	\$24.00	\$720
John Boston Pale Ale Bottles 330mL 6 pack	30	\$21.50	\$645
Sol Cerveza Original Bottles 330mL 6 pack	25	\$17.00	\$425
Rainbird Lemon & lime 6% 4 pack	30	\$23.00	\$690
Rainbird Natural 6% 4 pack	30	\$23.00	\$690
Rainbird Lemon & Lime 8% 4 pack	30	\$27.00	\$810
Liberty Coast Raspberry 4 pack	30	\$19.00	\$570
Liberty Coast Lime 4 pack	30	\$19.00	\$570
Mishka Premix 4 pack	30	\$14.00	\$420

	Greenall's Wild Berry	25	\$46.00	\$1,150
	Greenall's Fig & Ginger	25	\$35.00	\$875
	Edinburgh Gin Elderflower Liqueur	25	\$37.00	\$925
	Mishka Vodka 700ml	30	\$37.00	\$1,110
	Each Bucks Prize redeemed by the individual team member is for the purpose and use of the individual.			
Instant prize App download	When a store reaches 100 app downloads from their unique QR code, they will trigger an instant prize (crafter union cooler bag or Malibu coconut cup). 1 for each member of the team. This prize will be sent to them via Pegasus standard line ordering. An email will be sent to the store to confirm this milestone has been reached.			
Major App download Prize draw	There will be a major prize draw for teams who collectively reach 300 app downloads. They will automatically go into the draw to win a brand new Samsung S20 FE valued at \$999 for each team member from the winning team. An email confirmation will be sent when the milestone has been reached.			
How and when will the winners of the major app draw be informed?	The major draw will be drawn on 12th January and be announced to the network on this date. The prizes will be sourced through Woolworths Mobile and reserve up to 30 days to organise this prize to be delivered to the winning store.			
Total Swag room prize pool	The total prize pool is up to \$287,745.55			
500 Days of Summer down time	<p>There are 500 days of paid leave available to all BWS store team network.</p> <ul style="list-style-type: none"> • 100 winners will be drawn at random at the end of each Play Summer 2020 sprint. 5 sprints in total. • Winners will receive ONE day of Summer Downtime! • Winners can go back into the draw to win another day off • Winners will be announced via Daily comms and on BWS Central <p>Conditions: Winners have 28 days if permanent, part-time/full-time and 14 days if they're casual, to take their day off.</p>			
500 Days of Summer down time entries	<p>Every team member registered on the Play Summer 2020 platform will earn 1 automatic entry into the random prize draw each sprint.</p> <p>Bonus Entries:</p> <ul style="list-style-type: none"> • Complete trivia and get 1 bonus entry for each completed trivia quiz. Entries will be captured on the team members scoreboard • Increase your chances of winning by buying additional entries in the SWAG room with your Summer Bucks. Buy a book of 5 bonus entries for \$20 Summer Bucks (no limit to how many bonus entries purchased) 			
Total Days of summer time value	Prize pool of days off valued at \$100,000			
500 Days of Summer down time draws	The draw will randomly drawn by use of a random draw engine by 3rd party agency - The Zoo republic			

When will the draws and announcements take place?	<table border="0"> <thead> <tr> <th data-bbox="371 147 751 174">DRAW DATE</th> <th data-bbox="759 147 1378 174">ANNOUNCEMENT DATE</th> </tr> </thead> <tbody> <tr> <td data-bbox="371 174 751 201">Sprint 1 Thurs 19th Nov</td> <td data-bbox="759 174 1378 201">Mon 23rd Nov</td> </tr> <tr> <td data-bbox="371 201 751 228">Sprint 2 Thurs 3rd Dec</td> <td data-bbox="759 201 1378 228">Mon 7th Dec</td> </tr> <tr> <td data-bbox="371 228 751 255">Sprint 3 Thurs 7th Jan</td> <td data-bbox="759 228 1378 255">Mon 11th Jan</td> </tr> <tr> <td data-bbox="371 255 751 282">Sprint 4 Thurs 21st Jan</td> <td data-bbox="759 255 1378 282">Mon 25th Jan</td> </tr> <tr> <td data-bbox="371 282 751 309">Sprint 5 Thurs 4th Feb</td> <td data-bbox="759 282 1378 309">Mon 8th Feb</td> </tr> </tbody> </table> <p data-bbox="371 338 1378 398">Winners will be announced by email and posted on BWS Summer Central Play Summer page.</p> <p data-bbox="371 421 1378 450">Winners need to follow instructions clearly listed in the redemption requirement info pack.</p> <p data-bbox="371 472 1378 533">Winners must speak to your Store CEO/Area Coach to arrange your day of Summer Downtime.</p> <ul data-bbox="427 533 1378 725" style="list-style-type: none"> <li data-bbox="427 533 1378 616">• For permanent full-time/part-time Team Members, you can select any contracted shift you wish, up to a maximum of 8 paid hours. Your selected shift must be taken within the next 28 days from the date of this email. <li data-bbox="427 616 1378 725">• For Casual Team Members, you will be eligible for Downtime hours that are the average number of hours you have worked within the last 4 weeks. Your Store CEO can help you in working this out. Your selected shift must be taken within the next 14 days from the date of this email. 	DRAW DATE	ANNOUNCEMENT DATE	Sprint 1 Thurs 19th Nov	Mon 23rd Nov	Sprint 2 Thurs 3rd Dec	Mon 7th Dec	Sprint 3 Thurs 7th Jan	Mon 11th Jan	Sprint 4 Thurs 21st Jan	Mon 25th Jan	Sprint 5 Thurs 4th Feb	Mon 8th Feb
DRAW DATE	ANNOUNCEMENT DATE												
Sprint 1 Thurs 19th Nov	Mon 23rd Nov												
Sprint 2 Thurs 3rd Dec	Mon 7th Dec												
Sprint 3 Thurs 7th Jan	Mon 11th Jan												
Sprint 4 Thurs 21st Jan	Mon 25th Jan												
Sprint 5 Thurs 4th Feb	Mon 8th Feb												
Who will the days off prize go to?	<p data-bbox="371 725 1378 754">BWS Store CEOs and BWS Store team members are eligible to enter the draw.</p>												
Collection and use of your personal information	<p data-bbox="371 824 1378 954">If you are a winning Store, the Area Coach, Store CEO and staff members must take part in all publicity, photography and other promotional activity as the Promoter requires, without any compensation. Store Managers and staff members consent to the Promoter using your names, images and indicia in any promotional or advertising activity.</p>												
Use of photo uploads	<p data-bbox="371 954 1378 1025">Store photo uploads will be used for internal purposes only and will be backed up on a shared Google drive shared with BWS team members only.</p>												
Responsible drinking	<p data-bbox="371 1025 1378 1249">Enjoy alcohol responsibly. Consider the safe drinking levels recommended in the National Health and Medical Research Council Australian Guidelines to Reduce Health Risks from Drinking Alcohol – see: https://www.nhmrc.gov.au/file/1641/download?token=1Q3AafPu. If this competition is conducted in NSW, see also the NSW Liquor Competition Guidelines and Intoxication Guidelines at https://www.liquorandgaming.nsw.gov.au/documents/gl/gl4001-liquor-promotion-guidelines.pdf. Where relevant, your participation in this competition may be subject to the liquor serving policy of businesses conducting the competition and/or providing the prize.</p> <p data-bbox="371 1261 1378 1332">All advertising material for this competition will include a message regarding responsible consumption of alcohol.</p>												

- 11 These Terms and Conditions incorporate and must be read together with the details outlined in the table above. Information about prizes and how to enter forms part of these Terms and Conditions. By entering, you accept these Terms and Conditions.

Entry

- 12 Your entry must be received during the relevant Entry Period and will be deemed to be received only when received by the Promoter. The Promoter is not liable for any problems with communications networks. You are responsible for your own costs associated with entering. If you enter using automatically generated entries or multiple phone numbers/email addresses/addresses/aliases, you may be disqualified.

Prizes

- 13 Prize/s and all elements of prize/s must be taken as and when offered or will be forfeited, and if forfeited, the Promoter will not be liable. Prize/s are subject to any additional terms and conditions imposed by the relevant supplier or the Promoter, including, as relevant:
1. validity period/s;
 2. any additional fees (payable by you) relating to changes made by you/your staff members to a travel/event prize after it has been booked.
- 14 You/your staff members are responsible for all other unspecified costs related to the prize, including meals, transport, insurance (including excesses), costs associated with ongoing use of the prize, and prize delivery etc.

- 15 The Promoter is not responsible for any dispute between you and any person (including between the Store Manager and staff) in relation to which prizes are claimed or whom you choose to, or choose not to, share the prize.
- 16 Where relevant, the Promoter accepts no responsibility if one or more of the events or activities awarded as part of the prize are abandoned, called off or postponed for any reason. In that case you/your staff member/s forfeit your entitlement to that event/activity. Unless otherwise specified by the Promoter, you will not be given cash or any alternative prize as a substitute for this altered prize element.

General

- 17 It is a legislative requirement to report certain fringe benefits that have been provided to employees on their Payment Summaries. These benefits may include prizes received by employees as part of this team incentive program. Reportable fringe benefits are not taxable but are included in income tests for some government benefits and taxation liabilities. **Important:** BWS recommends employees seek independent financial advice to determine the potential impact of the team incentive program on their particular financial situation.
- 18 Any failure by you or your staff member/s to comply with the conditions imposed by the prize supplier(s) may result in the prize being cancelled or withdrawn without liability for the Promoter or the prize supplier(s).
- 19 You/your staff member/s must, if required by the Promoter, sign disclaimer and release forms provided by the Promoter in favour of the Promoter and other parties before taking the prize. If you or any staff member/s do not sign, your entry will be deemed invalid and you will lose any entitlement to a prize.
- 110 If you or your entry are deemed by the Promoter to breach these Terms and Conditions including if the prize is on set dates and you are unable to take the prize on the relevant date/s, your entry (or at the Promoter's discretion, all of your entries) may be discarded. The Promoter may, at any time, require you to produce documentation to establish to the Promoter's satisfaction the validity of your entries (including documentation establishing your identity, age, place of residence and place of employment). Failure by the Promoter to enforce any of its rights at any stage does not waive those rights.
- 111 You must not:
1. tamper with the entry process;
 2. engage in any conduct that may jeopardise the fair and proper conduct of the competition;
 3. act in a disruptive, annoying, threatening, abusive or harassing manner;
 4. do anything that may diminish the good name or reputation of the Promoter or any of its related entities or of the agencies or companies associated with this competition;
 5. breach any law; or
 6. behave in a way that is otherwise inappropriate.
- 112 If staff member/s can take the prize with you, you are responsible for your staff member/s and the Promoter may disqualify all entries from, and prohibit further participation in this competition by, you or any or all of your staff member/s if they breach these conditions, whether or not legally bound by them.
- 113 If you (or your staff member/s, if applicable), in the opinion of the Promoter (and/or a medical professional, as relevant to the circumstances), are intoxicated, under the influence of alcohol or any other drug, behave aggressively or offensively, or behave in a manner which may diminish the good name or reputation of the Promoter or any of its related entities or the agencies or companies associated with this competition, is contrary to law or is otherwise inappropriate, the Promoter may cancel the prize or restrict you (and your staff member/s) from participating in any elements of the prize, at its discretion.
- 114 The Promoter is not liable for entries, prize claims or correspondence that are misplaced, misdirected, delayed, lost, incomplete, illegible or incorrectly submitted.
- 115 The Promoter's decision in connection with all aspects of this competition is final.
- 116 Prizes cannot be transferred or exchanged nor (except where cash is specified) redeemed for cash. Without limiting any other term of these Terms and Conditions, all prizes (and elements of prizes) must be taken as and when specified, or will be forfeited with no replacement. The prize values are correct as at the date of preparing these Terms and Conditions and include any applicable GST. The Promoter is not responsible for any change in prize value. You agree that if a prize (or element of a prize) is unavailable for any reason the Promoter may provide another item of equal or higher value.
- 117 If this competition cannot run as planned for any reason beyond the Promoter's control, for example due to software, hardware or communications issues, unauthorised intervention, tampering, fraud or

technical failure, the Promoter may end, change, suspend or cancel the competition or disqualify affected entries/entrants.

- 118 The Promoter is not responsible for any tax implications arising from you winning a prize. You should seek independent financial advice. If for GST purposes this competition results in any supply being made for non-monetary consideration, you must follow the Australian Taxation Office's stated view that where the parties are at arm's length, goods and services exchanged are of equal GST inclusive market values.

Liability

- 119 Nothing in these Terms and Conditions restricts, excludes or modifies any consumer rights under any statute including the *Competition and Consumer Act 2010* (Cth).
- 120 Subject to the previous paragraph, the Promoter and the agencies and companies associated with this competition are not liable (including in negligence) for any loss (including indirect, special or consequential loss or loss of profits), expense, damage, personal injury (including allergies, skin conditions or other reactions, as relevant), illness or death suffered in connection with this competition or any prize, except for any liability which under statute cannot be excluded (in which case that liability is limited to the greatest extent allowed by law).
- 121 Without limiting the previous paragraph, the Promoter and the agencies and companies associated with this competition are not liable for any loss of, damage to or delay in delivery of prize/s, or for any damage that occurs to displayed prize/s (where relevant). Unless otherwise specified, prize/s will only be delivered to addresses in Australia.
- 122 This competition is in no way sponsored, endorsed or administered by, or associated with any social media platform, including Facebook, Instagram and Twitter. You provide your information to the Promoter and not to any social media platform. You completely release any relevant social media platforms from any and all liability.